

Cystic Fibrosis Queensland Board

Our Board

Margaret Walker, Chair

Qualifications: B.Comm, GAICD

Margaret Walker is President and Chair of Cystic Fibrosis Queensland Limited. She is also a member of the Suburban Land Agency in Canberra. Margaret's previous board positions include Defence Housing Australia, Buderim Ginger and Tactical Global Management. With a strong and extensive background in senior finance executive roles, Margaret brings to any board strong financial, regulatory and risk management experience as well as an informed, practical approach to corporate strategy and program monitoring. Margaret has also servedthe community in the past as the Queensland representative on the Cystic Fibrosis AustraliaBoard and the Australian Cystic Fibrosis Research Trust and is a current Director of Cystic Fibrosis Research Limited.

Su-Jin Yap, Treasurer

Qualifications: BA (Mass Communication), Graduate Certificate in Integrated Marketing Communications, MBus (Professional Accounting), CA

Su-Jin is a manager in the Private Business & Family Advisory Division of Pitchers Partners and has over seven years' experience working in commercial and public accounting. Su-Jin works closely with business owners and managers of SMEs in various industries to provide professional services which include taxation planning and compliance, operational planning and advice, accounting software implementation and processing, as well as business advisory. Her strong understanding of government grants and experience in commercial accounting provides strong insights to the management accounts as well as financial reporting requirements for Cystic Fibrosis Queensland.

Connie Arundel, Company Secretary

Qualifications: LLB

Connie Arundel is a Solicitor in Commercial/Property Law and Wills and Estates at Shine Lawyers.

Connie has cystic fibrosis and has received a double lung transplant. Connie brings both youth and experience to the Board as a recipient of medical services over her lifetime. She has a particular interest in ensuring that basic standards are met in health care and has empathy for people who live with the disease.



Ashleigh Beauchamp, Director

Qualifications: BBus (Accounting), CA, JP (Qual)

Senior Consultant - BDO

Ashleigh Beauchamp has over 10 years' experience in professional services and has been with BDO since 2012. Having worked within business services, risk advisory and financial management and consulting roles, she brings knowledge and experience of reporting, accounting, and taxation to Cystic Fibrosis Queensland Limited.

Ken Freer, Director

Qualifications: B. Pharm, MBA (Instead), FAIM

Ken has over 25 years' experience in fast moving consumer goods with senior roles in general management, sales and marketing having worked for Welcome Australia, Reckitt & Colman, PepsiCo Foods International (Frito-Lay) and Lion Nathan as Managing Director of Castlemaine Perkins.

From 2006 to 2010, Ken applied his skills and experience to the field of sports administration. Ken was General Manager for the Lexmark Indy 300 and Director of Motorsport for IMG and the CEO for Queensland Rugby and the Reds. Currently he is Senior Associate with BlueMount Capital.

Ken is a currently an advisory board director of Transport for Brisbane, and previous board roles include director of Moreton Bay College and Moreton Bay Boys College, Chairman of Dealer Trade Holdings and Director of the Playground & Recreation Association of Queensland. Ken is a member of the Australian Institute of Company Directors and a Fellow of the Australian Institute of Management.

Shane Colquhoun, Director

Shane has 21 years in the real estate industry and 17 years as the Director/Business Owner at LJ Hooker Nerang and greater LJ Hooker Solutions Gold Coast group of offices. He is the immediate past President of the LJ Hooker Franchise Owners Council, serving within the elected group since 2010.

Shane is proud to boast numerous industry awards from his 'real estate family' including more recently the Sir Leslie Hooker Award backing up the coveted 2018 Franchise Owner of the Year Queensland Award.

Shane's group of offices have been proud supporters of the cystic fibrosis community since 2003, when introduced to cystic fibrosis through the LJ Hooker 'Partnership in Caring' arrangement which was established in 1998. LJ Hooker Corporate and its network of offices have contributed well over \$5 million to help people with cystic fibrosis and their families.



Heather Allan, Director

Heather has over 25 years' experience in CEO and senior management positions in four countries: Canada, Hong Kong, New Zealand, and Australia and has spent most of her career in the not-for-profit sector. Heather has run her own consulting business, worked for the New Zealand Government and was Executive Director of the largest Canadian Chamber of Commerce outside of Canada. To the board Heather brings vast experience in organisational leadership, strategic planning and implementation, corporate communications, advocacy, project management, financial management and program and policy development. Her last position before retirement was as CEO of Lung Foundation Australia. This allowed her to implement her skills of change management and communications to raise the profile and bolster the impact of an important health charity. In November of 2017, Heather was appointed to the National Advisory Board to the Australian Charities and Not-for-Profit Commission (theregulatory body overseeing Australian charities and not-for-profits), a position she held until 2020. In 2018, she was appointed to the Board of YMCA Brisbane and currently holds the position of President.

Helen Barker, Director

Qualifications: MBA, BAppSc(Exer&SportsSc), BSc(Nutr&Diet)

Helen has worked within the health industry for more than 14 years, including 10 years in management. She has held state and national leadership roles across a number of sectors including; workplace health, NDIS and aged care and health and safety consulting. She is currently the General Manager of Axis – a national provider of physiotherapy and psychology services including into the NDIS sector. Helen holds a Masters of Business Administration (MBA) from the University of Queensland and an undergraduate degree in Applied Science (Exercise and Sports Science), Bachelor of Science (Nutrition and Dietetics with First Class Honours) from Sydney University.

Outside of work Helen loves getting outdoors cycling, running (pushing the double pram!) and enjoying the QLD sunshine.

Jennifer Finch, Director

Qualifications: MHIth&IntDev, Graduate Certificate in Health Service Evaluation and Research, MBA, DipPhysio, GAICD

Jenny Finch is a physiotherapist by background with a diverse range of clinical and health management experiences both in Australia and internationally, in less industrialised countries. She has an extensive background in health service development and workforce reform. Previous roles include leadership and senior management roles within Queensland Health, the Commonwealth Department of Health, the Department of Foreign Affairs and UNICEF



Stephen Powis, Director

Qualifications: B Social Work, PG Dip Mgt, Dip Procurement and Contracting

Steve has nearly 40 years' experience working in the human services sector with a primary focus and commitment in aged care but with significant experience in disability services. This has included direct social work service delivery as well as policy and program development and management of the aged care social services for a large London Local Authority and in the Queensland State Government in Health and Community and Disability Services.

Steve's past Queensland State Government work has been as Director, Home and Community Care (HACC) and more recently led the development and transition to the current Queensland Community Support Services (QCSS) program which commenced in 2019 following Queensland's full transition to the National Disability Insurance Scheme (NDIS).

After leaving state government, Steve worked for three years as an advisor and project officer in the aged care and disability business unit for a major not-for-profit Aboriginal and Torres Strait Islander Community Controlled Health Organisation (ATSICCHO) that leads the planning, development, and delivery of comprehensive, Indigenous-led and designed health, aged and disability care for Aboriginal and Torres Strait Islander people in the SEQ region. It is the largest designated Indigenous aged care provider in Australia, supporting Indigenous clients through an integrated and comprehensive range of health, aged and disability care, and social services.



Our Patrons

His Honour Professor the Honourable Hugh Heggie PSM, Administrator of the Northern Territory

Throughout his 50-year health career, His Honour demonstrated outstanding service and excellence in clinical practice, leadership, management and administrative fields. His Honour's compassionate and exemplary contributions to the health and wellbeing of the Northern Territory's population, particularly the Indigenous community was recognised in January 2021 with the awarding of the Public Service Medal (PSM) for outstanding public service to community health in the Northern Territory. His Honour has participated in overseas humanitarian disaster responses through the National Critical Care and Trauma Response Centre and in 2021 was awarded the Australian Humanitarian Overseas Service Medal for his contributions during the 2015 Cyclone Pam disaster in Vanuatu.

His Honour was born in Melbourne, the eldest of 6 children, attending Bonbeach High School. His father was a motor mechanic and his mother did voluntary work. On completion of his first degree he relocated to Sydney where he worked as a research pharmacologist and in haematology before returning to Melbourne to complete his medical training. After 20 years as a Rural Generalist Practitioner on the Mornington Peninsula Victoria, including Obstetrics and Gynaecology, Emergency Medicine and Inpatient care, he relocated to the Northern Territory with his family in 2001. He has 6 children and 5 grandchildren.

Prior to his appointment as Administrator of the Northern Territory, His Honour was the Chief Health Officer and Executive Director of Public Health and Clinical Excellence in the Northern Territory from 2016 to 2022, and an Executive Member of the Northern Territory Health Leadership Committee. His leadership and advice played a significant role in ensuring the safety of Territorians during the COVID-19 pandemic. His Honour has served on numerous boards, committees and councils locally and nationally, including Radiation Health and Digital Health.

In 2022, His Honour was awarded Full Academic Status as a Professor (Academic Level E) in the College of Medicine and Public Health with Flinders University. The Administrator holds a Batchelor of Science (Pharmacology), a Batchelor of Medicine and Batchelor of Surgery (University of Melbourne). He also has a Graduate Diploma in Obstetrics and Gynaecology (1983) and a Graduate Certificate in Health Professional Education (2011).

His Honour has lived and worked in remote Indigenous communities and regional centres across the Northern Territory and actively promotes reconciliation with, and the progression of, Australia's First Nations people. As Administrator of the Northern Territory, His Honour values the importance of supporting and promoting all regions of the Territory and its diverse community. He is passionate about hearing the voices and stories of all Territorians.



Her Excellency the Honourable Dr Jeannette Young AC PSM, Governor of Queensland

Dr Jeannette Young and her husband, Professor Graeme Nimmo are proud to serve all Queenslanders.

The Governor was born in Sydney in 1963, eldest daughter of Dr David Young and Mrs Lilly Young. After graduating from Medicine at Sydney University in 1986, she commenced her medical career at Westmead Hospital. During that time, she married, had a daughter, Rebecca, and transitioned to Medical Management, completing a Master of Business Administration at Macquarie University.

After her marriage ended, the Governor - with Rebecca - moved to Queensland in 1994 to become Director of Medical Services at the Rockhampton Hospital. In 1999, she relocated to Brisbane to take up the role of Executive Director of Medical Services at the Princess Alexandra Hospital, and served on various workforce committees, including as Chair of AMWAC (Australian Medical Workforce Advisory Committee).

During this time, the Governor met her second husband, Professor Graeme Nimmo. In March 2000, they were married, and in June 2001 welcomed a daughter, Jane.

In August 2005, the Governor was appointed to the role of Chief Health Officer for Queensland, with responsibility for leading the State's preventative health and public health agendas, including response to public health emergencies. In January 2020, when the COVID-19 virus outbreak was declared a pandemic, the Governor became the State Health Incident Controller.

During her medical career, Dr Young had specialist qualifications as a Fellow of the Royal Australasian College of Medical Administrators and as a Fellow by Distinction of the Faculty of Public Health of the Royal College of Physicians of the United Kingdom. She was also appointed Fellow of numerous other eminent education and research institutions, has received honorary doctorates from two Queensland Universities, and has received an Australia Day Achievement Medallion, as well as a Public Service Medal.

Her Excellency was sworn-in as the 27th Governor of Queensland on 1 November 2021.