

Introduction

Cystic Fibrosis Queensland (CFQ) is committed to protecting the privacy of personal information which the organisation collects, holds and administers. Personal information is information which directly or indirectly identifies a person.

Purpose

Cystic Fibrosis Queensland recognises the importance of protecting the privacy and the rights of individuals in relation to their personal information. This document is our privacy policy and it tells you how we collect and manage your personal information. We respect your rights to privacy under the *Privacy Act 1988* (Cth) (Act) and we comply with all of the Act's requirements in respect of the collection, management and disclosure of your personal information.

Policy

What is your personal information?

When used in this privacy policy, the term "personal information" has the meaning given to it in the Act. In general terms, it is any information that can be used to personally identify you. This may include your name, address, telephone number, email address and profession or occupation. If the information we collect personally identifies you, or you are reasonably identifiable from it, the information will be considered personal information.

What personal information do we collect and hold?

We may collect the following types of personal information:

- name
- mailing or street address
- email address
- telephone number
- bank account details
- photographs
- details of the products and services you have received from us or which you have enquired about, together with any additional information necessary to deliver those products and services and to respond to your enquiries
- any additional information relating to you that you provide to us directly through our websites or indirectly through use of our websites or online presence, through our representatives or otherwise.

With your specific consent we may also collect sensitive information from you, including information about your health.

We may also collect some information that is not personal information because it does not identify you or anyone else. For example, we may collect anonymous answers to surveys or aggregated information about how users use our website.

How do we collect your personal information?

We collect your personal information directly from you unless it is unreasonable or impracticable to do so. When collecting personal information from you, we may collect it:

- through your access and use of our website
- during conversations or emails between you and our staff.

We may also collect your personal information from hospitals, in the form of referrals.



What happens if we can't collect your personal information?

If you do not provide us with the personal information described above, some or all of the following may happen:

- we may not be able to provide services to you, either to the same standard or at all;
- we may not be able to provide you with information about our services that you may want; or we
 may be unable to tailor the content of our websites to your preferences and your experience of our
 websites may not be as enjoyable or useful.

For what purposes do we collect, hold, use and disclose your personal information?

We collect personal information about you so that we can perform our business activities and functions and to provide best possible quality of service to our members and the community.

We collect, hold, use and disclose your personal information for the following purposes:

- to provide products and services to you and to send communications requested by you;
- to answer enquiries and provide information or advice about our services
- to assess the performance of the website and to improve the operation of the website
- for the administrative, marketing (including direct marketing), planning, product or service development, quality control and research purposes of Cystic Fibrosis Queensland
- to update our records and keep your contact details up to date
- to process and respond to any complaint made by you
- to comply with any law, rule, regulation, lawful and binding determination, decision or direction of a regulator, or in co-operation with any governmental authority of any country.

Your personal information will not be shared, sold, rented or disclosed other than as described in this Privacy Policy.

To whom may we disclose your information?

We may disclose your personal information to:

- our employees, volunteers, contractors or service providers for the purposes of operation of our
 organisation or our website, fulfilling requests by you, and to otherwise provide services to you
 including, without limitation, web hosting providers, IT systems administrators, mailing houses,
 couriers, payment processors, data entry service providers, electronic network administrators, debt
 collectors, and professional advisors such as accountants, solicitors, business advisors and
 consultants
- suppliers and other third parties with whom we have relationships, for business, marketing, and related purposes
- any organisation for any authorised purpose with your express consent.

We may disclose health information about you to a person responsible for you if:

- it is necessary to provide appropriate care or for compassionate reasons
- you are physically or legally unable to communicate direct consent, and
- the disclosure is not contrary to your known wishes.

Direct marketing materials

We may send you direct marketing communications and information about our services that we consider may be of interest to you. These communications may be sent in various forms, including mail, SMS, fax and email, in accordance with applicable marketing laws, such as the *Spam Act 2003* (Cth). You consent to us sending you those direct marketing communications by any of those methods. If you indicate a preference for a method of communication, we will endeavour to use that method whenever practical to do so. In addition, at any time you may opt-out of receiving marketing communications from us by contacting us (see the details below) or by using opt-out facilities provided in the marketing communications and we will then ensure that your name is removed from our mailing list.



We do not provide your personal information to other organisations for the purposes of direct marketing.

How can you access and correct your personal information?

You may request access to any personal information we hold about you at any time by contacting us (see the details below). Where we hold information that you are entitled to access, we will try to provide you with suitable means of accessing it (for example, by mailing or emailing it to you). We may charge you a fee to cover our administrative and other reasonable costs in providing the information to you. We will not charge for simply making the request and will not charge for making any corrections to your personal information.

There may be instances where we cannot grant you access to the personal information we hold. For example, we may need to refuse access if granting access would interfere with the privacy of others or if it would result in a breach of confidentiality. If that happens, we will give you written reasons for any refusal. If you believe that personal information, we hold about you is incorrect, incomplete or inaccurate, then you may request us to amend it. We will consider if the information requires amendment. If we do not agree that there are grounds for amendment, then we will add a note to the personal information stating that you disagree with it.

What is the process for complaining about a breach of privacy?

If you believe that your privacy has been breached, please contact our Privacy Contact Officer using the contact information below and provide details of the incident so that we can investigate it.

We request that complaints about breaches of privacy be made in writing, so we can be sure about the details of the complaint. Our Privacy Contact Officer deals with privacy complaints and any complaints should be directed to our Privacy Contact Officer using the contact details below. We will attempt to confirm as appropriate and necessary with you your understanding of the conduct relevant to the complaint and what you expect as an outcome. We will inform you whether we will conduct an investigation, the name, title, and contact details of the investigating officer and the estimated completion date for the investigation process.

After we have completed our enquiries, we will contact you, usually in writing, to advise the outcome and invite a response to our conclusions about the complaint. If we receive a response from you, we will assess it and advise if we have changed our view.

Your complaint will be handled in accordance with Cystic Fibrosis Queensland's standard complaint handling process. A copy of our complaint handling procedures is available upon request.

Do we disclose your personal information to anyone outside Australia?

We will not disclose your personal information to anyone outside Australia.

Security

We take reasonable steps to ensure your personal information is protected from misuse and loss and from unauthorised access, modification or disclosure. We may hold your information in either electronic or hard copy form. Personal information is destroyed or de-identified when no longer needed. As our website is linked to the internet, and the internet is inherently insecure, we cannot provide any assurance regarding the security of transmission of information you communicate to us online. We also cannot guarantee that the information you supply will not be intercepted while being transmitted over the internet. Accordingly, any personal information or other information which you transmit to us online is transmitted at your own risk.



Contacting us

If you have any questions about this privacy policy, any concerns or a complaint regarding the treatment of your privacy or a possible breach of your privacy, please use the contact link on our website or contact our Privacy Contact Officer using the details set out below.

We will treat your requests or complaints confidentially. Our representative will contact you within a reasonable time after receipt of your complaint to discuss your concerns and outline options regarding how they may be resolved. We will aim to ensure that your complaint is resolved in timely and appropriate manner.

Please contact our Privacy Contact Officer at:

Privacy Contact Officer Cystic Fibrosis Queensland

Post: PO Box 459, Ashgrove West QLD 4060

Tel: 07 3359 8000

Email: admin@cfqld.org.au

Changes to our privacy policy

We may change this privacy policy from time to time. Any updated versions of this privacy policy will be posted on our website. Please review it regularly.

This privacy policy was last updated on 01 December 2020

	Approved by Board:	01 December 2020
Sc	cheduled for Review:	01 December 2023
	Responsible Person:	Head of Membership and Services